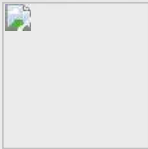




- ★ Payment history
- ★ User Manager
- ★ My Company Profile
- ★ Sign Out



INSPIRON ENGINEERING PRIVATE LTD

India

[Manufacture of special-purpose machine...](#)

51/100



Last assessment 5/10/2016

CSR Performance

- Outstanding
- Advanced
- Confirmed
- Partial
- None

Strengths



Improvement Areas

- High Priority
- Medium Priority
- Low Priority

- [My Company Profile](#)
- [My Survey](#)



[Intro to EcoVadis](#)



[Open Webinar](#)

CSR PERFORMANCE

Environment	ENV	50	
Labor Practices	LAB	60	
Fair Business Practices	FBP	40	
Sustainable Procurement	SUP	40	

INFO

Go PREMIUM

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ENVIRONMENT



POLICIES



Basic environmental policies: only basic statements or lacks details on specific issues



No information regarding endorsement of external CSR initiatives or principles



ACTIONS



No ISO 14001 certification



No information on measures regarding customer health & safety



External/ third party on-site audit on environmental issues [for ISO 16949]



Waste management measures in place



Declares measures on environmental impacts from product end-of-life, but no supporting documentation available



Declares measures on environmental impacts from product use, but no supporting documentation available



Declares measures on water management, but no supporting documentation available



Energy audit or carbon assessment performed



Measures to reduce energy consumption



Material scrap recycled

RESULTS



Basic reporting on environmental issues



21 - 40% of water used is recycled/reused



No information on direct CO2 emissions



Reporting on fossil fuel energy consumption



Reporting on electricity consumption



LABOR PRACTICES & HUMAN RIGHTS



POLICIES



Standard policy on a majority of labor or human rights issues



Dedicated responsibility for labor practice issues



No supporting documentation or only basic policy on some relevant issues [i.e. social dialogue, career management & training]



No information regarding endorsement of external CSR initiatives or principles



Quantitative objectives set on some relevant issues [i.e. employee health & safety, working conditions]



ACTIONS



No OHSAS 18001 certification



Joint labor management health & safety committee in operation



Company-wide collective agreement signed on working conditions, including agreement on remuneration



Training of relevant employees on health & safety risks and best working practices



Declares measures on fundamental human rights issues, but no supporting documentation available



Declares measures on discrimination issues, but no supporting documentation available



Official measures to promote work-life balance



Employee health & safety detailed risk assessment



Regular assessment (at least once a year) of individual performance



Company specific health care program for employees



Interactive communication session with employees on working conditions



Mandatory health check-up for employees



Provision of skills development training



RESULTS



Basic reporting on labor practices & human rights issues



Reporting on accident severity rate



Reporting on accident frequency rate



Reporting on percentage of

FAIR BUSINESS PRACTICES



POLICIES



Basic policies on anti-corruption & bribery



No information regarding endorsement of external CSR initiatives or principles



Policy on respect of intellectual property rights (e.g. counterfeiting)



Policy on anti-competitive practices



ACTIONS



Declares measures regarding the respect of intellectual property rights, but no supporting documentation available



Declares measures on anti-competitive practices, but no supporting documentation available



Specific approval procedure for sensitive transactions (e.g. gifts, travel)



RESULTS



No reporting on business ethics issues (e.g. number of breaches of code of ethics, ...)



women in executive positions (e.g. senior or top management)



Reporting on average hours of safety training

SUSTAINABLE PROCUREMENT



POLICIES



No supporting documentation on sustainable procurement policies



ACTIONS



On-site audits of suppliers on environmental or social issues



Declares training of buyers on CSR issues, but no supporting documentation available

RESULTS



No reporting on sustainable procurement issues (e.g. percentage of suppliers audited)



Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources



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